

**LIST OF ALL FULL-TIME JOBS FILLED
FOR THE 12 MONTH PERIOD OF Dec. 1, 2009 through Dec. 1, 2010**

Complete this worksheet continuously every time a vacancy is filled

Job Title: Sales Account Representative Date Filled: 2-18-2010

Job Title: Office Manager Date Filled: 10-18-2010

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Job Title: _____ Date Filled: _____

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Sales Position Date Vacancy Filled: 2-18-2010

Recruitment Source for Actual Hire: Personal- Phone

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
KNWT Am & Fm	Janine Eiter
Knuj.net	359-2921
New Ulm Journal classified	Kay Meidl
	359-2911
Minnesota Workforce Center	Susan Allen 507-354-3138

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

LIST OF RECRUITMENT SOURCES USED TO FILL EACH VACANCY

Complete this worksheet after filling a full time vacancy. Use as many copies as are necessary. Include organizations requesting notice of vacancy.

Job Title for Vacancy: Office Manager Date Vacancy Filled: 10-18-2010

Recruitment Source for Actual Hire: NU Journal + KNUJ

* * * * *

RECRUITMENT SOURCES UTILIZED FOR THIS VACANCY

Name and Address of Source	Contact Person and Phone Number
NU Journal, New Ulm	507-359-2911
KNUJ Jobline New Ulm	Janin Enter 507-359-2921
KNUJ Website knuj.NET	Janin Enter 507-359-2921
New-Ulm Work Force Center	Susan Allen 507-354-3138

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**YEARLY TOTAL NUMBER OF INTERVIEWEES
AND TOTAL NUMBER OF INTERVIEWEES REFERRED BY EACH
RECRUITMENT SOURCE**

Complete this worksheet on the anniversary date of the renewal filing due date using the Tally of Interviewee Sources for Each Full-Time Vacancy (Page 18)

Yearly Period Beginning: 12-1-2009 Ending: 12-1-2010

Total Number of Persons Interviewed for Full-Time Vacancies: 4

* * * * *

Total Number of Interviewees Referred by Each Recruitment Source:

Recruitment Source Name	Total Number of Interviewees
<i>New Wm Journal</i>	<i>1</i>
<i>KNUT Jobline - KNUT AM+FM</i>	<i>1</i>
<i>KNUT Website</i>	<i>2</i>
<i>New Wm Work force Center</i>	<i>0</i>

Place in station's local public file annually on the anniversary date of the renewal filing due date. Post on station's website, if applicable.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING Dec. 1, 2009 AND ENDING Dec. 1, 2010

Specify First Initiative: KNUJ JOB FAIR -
January 20, 2010

Describe activities undertaken to fulfill that initiative:

KNUJ staff hosted a Job Fair
at the Holiday Inn, New Ulm, Mn.
in January of 2010.

Specify Second Initiative: KNUJ Job Fair
October 25, 2010

Describe activities undertaken to fulfill that initiative:

KNUJ Staff hosted a Job Fair
at the Holiday Inn, New Ulm, Mn.
in October of 2010.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING Dec. 1, 2009 AND ENDING Dec. 1, 2010

Specify First Initiative: New Ulm Career Day

April 28, 2010 at New Ulm Civic Center, New Ulm, Mn.

Describe activities undertaken to fulfill that initiative:

Station Manager + Program Manager
had a booth at the New Ulm Career Day.
We offered information on types of jobs
available, + brought equipment we use to show.

Specify Second Initiative: Office EEO Meetings

held November 22, 2010

Describe activities undertaken to fulfill that initiative:

Manager - Jim Bartels + Office Manager
Denise Fischer met to have internal
KNUJ staff EEO training

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING Dec 1, 2009 AND ENDING Dec 1, 2010

Specify First Initiative: New Ulm Farm Show
March 12th - 14th, 2010

Describe activities undertaken to fulfill that initiative:

KNUJ had a booth at the Farm
Show. Staff members offered
information about types of jobs available
and employment applications were
available.

Specify Second Initiative: New Ulm Home Show
March 26-28th, 2010.

Describe activities undertaken to fulfill that initiative:

KNUJ had a booth at the New
Ulm Home Show. Staff members
had applications for employment and
information about types of jobs available.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.

**SUMMARY DESCRIPTION OF
SUPPLEMENTAL OUTREACH INITIATIVES**

Complete this form to summarize the activities compiled on the Description of Supplemental Outreach Initiatives worksheets (page 16). Stations required to engage in four initiatives should use an additional sheet to include remaining initiatives.

2/4 YEAR PERIOD BEGINNING Dec. 1, 2009 AND ENDING Dec. 1, 2010

Specify First Initiative: Corporate EEO Training
October 06, 2010

Describe activities undertaken to fulfill that initiative:

Manager Jim Bartels attended
Ingstad Broadcasting's Corporate
EEO training in Shokapu, Mn.
in October of 2010.

Specify Second Initiative: KNUJ Internship Program

Describe activities undertaken to fulfill that initiative:

We annually review our program
of internship available to college
students. It is on file + available
for Applicants to pick up.

Place in the public file and post on the station's website annually on the anniversary of the renewal filing date.